



# ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು

ವಿಶೇಷ ರಾಜ್ಯ ಪತ್ರಿಕೆ

ಭಾಗ - ೪ಎ Part - IVA	ಬೆಂಗಳೂರು, ಸೋಮವಾರ, ೨೪, ಆಗಸ್ಟ್, ೨೦೨೦ (ಭಾದ್ರಪದ, ೨, ಶಕವರ್ಷ, ೧೯೪೨) Bengaluru, MONDAY, 24, AUGUST, 2020 (BHADRAPADA, 2, ShakaVarsha, 1942)	ನಂ. ೩೬೭ No. 367
------------------------	---	--------------------

## DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS

### NOTIFICATION

**No.DPAR 38 DESENI 2019, Bengaluru, Dated: 24.08.2020.**

The draft of the Karnataka Bhavan (Recruitment to certain posts in Hospitality organization-Karnataka Bhavan) (Special) Rules, 2020, which the Government of Karnataka proposes to make in exercise of the powers conferred by sub-section (1) of section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990), is hereby published as required by clause (a) of sub-section (2) of section 3 of the said Act, for the information of all persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration after fifteen days from the date of its publication in the official Gazette.

Any objection or suggestion which may be received by the State Government from any person with respect to the said draft before the expiry of the period specified above will be considered by the State Government. Objections and suggestions may be addressed to the Secretary to Government, Department of Personnel and Administrative Reforms, VidhanSoudha, Bengaluru- 560001.

---

**DRAFT RULES**

**1. Title, commencement and application :-**(1) These rules may be called the Karnataka Bhavan (Recruitment to certain posts in Hospitality Organization- Karnataka Bhavan) (Special) Rules, 2020.

(2) They shall come into force from the date of their final publication in the Official Gazette.

(3) Notwithstanding anything inconsistent contained in the Karnataka Civil Services (General Recruitment) Rules, 1977 or the Karnataka Civil Services (Direct Recruitment by competitive examination and selection) (General) Rules, 2006, the Karnataka General Services (Government Hospitality Organization Recruitment) Rules, 1986 or in any other rules of recruitment relating to the category of posts specified in the Schedule made or deemed to have been made under the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990), the provisions of these rules, shall apply to direct recruitment of the vacancies in respect of the categories of the posts specified in the Schedule:

Provided that, nothing in these rules shall apply to more than one recruitment,-

**2. Definitions.-**(1) In these rules, unless the context otherwise requires:-

- (a) “Appointing Authority” means an authority specified as Appointing Authority in the Schedule II of the Karnataka Civil Services Classification, Control and Appeal) Rules, 1957;
- (b) “Qualification” means the minimum qualification for direct recruitment to the posts as specified in column (6) of the Schedule;
- (c) “Schedule” means Schedule appended to these rules;
- (d) “Selection Committee” means the Selection Committee specified in column (5) of the Schedule;
- (e) “Vacancies” means the number of vacant posts to be filled up as specified in column (3) and (4) of the Schedule;

- (f) "Proficiency Test" means the practical test to be conducted by the Selection Committee to assess the suitability of the candidate to the post in the manner as specified in column (5) of the Schedule.

(2) Words and expressions used but not defined in these rules, shall have the same meaning assigned to them in the Karnataka Civil Services (General Recruitment) Rules, 1977.

**3. Constitution of Selection committee, Method of recruitment and Minimum qualification.-** The constitution of the Selection Committee, Method of recruitment and Minimum Qualification for direct recruitment vacancies under these rules shall be as specified in column (5) and (6) of the Schedule.

**4. Age limit.-** The age limit for appointment and any enhancement thereof shall be as per the provisions in rule 6 of the Karnataka Civil Services (General Recruitment) Rules, 1977.

**5. Applications for recruitment.-** The Selection Committee or where there is no Selection Committee, the Appointing Authority as the case may be, shall notify the categories of posts and the number of vacancies to be filled under these rules after ascertaining the number of vacancies, in the official Gazette, specifying the classification of posts in accordance with the horizontal and vertical reservations of posts provided by or under any law or order for the time being in force, and shall also specify the eligibility conditions as well as the documents to be submitted by the candidates and invite applications from the eligible intending candidates. Abstract of such advertisement shall also be published in at least two leading newspapers having wide circulation in the State, of which at least one shall be in Kannada.

**6. Preparation of Selection List.-**(1) The Selection Committee or the Appointing Authority, as the case may be, where there is no Selection committee shall from among the candidates prepare in the order of merit, a selection list of candidates eligible for appointment under these rules on the basis of merit determined on the basis of aggregate percentage of marks secured in the qualifying examinations and weightage as admissible and prepare a selection list

in the ratio of 1:5 for proficiency test wherever applicable. The selection Authority after conducting proficiency test as specified in the schedule shall prepare final merit list considering the reservation of posts (Vertical and Horizontal) provided by or under any law or any order for the time being in force:

Provided that, where no proficiency test is prescribed in the schedule a Selection list of the candidates shall be prepared based on the aggregate percentage of marks secured in the qualifying examination and weightage as admissible.

(2) The number of candidates to be selected under sub-rule (1), shall be equal to the number of vacancies notified.

(3) If the marks secured by two or more candidates are equal, then the order of merit in respect of such candidates shall be fixed on the basis of their age, the older in age being placed above the younger. The number of candidates to be included in such list of eligible candidates shall be equal to the number of vacancies specified in the schedule.

(4) The Selection committee or the Appointing Authority where there is no Selection Committee shall also prepare an additional list of such of the candidates not included in the main list prepared under sub-rule (1). The number of candidates to be included in the additional list shall be, as far as possible, in the ratio of 1:3 of the number of candidates in each of the reservation categories (horizontal and vertical) in the list prepared under sub-rule (1). There shall be at least one candidate in the additional list belonging to each of the reservation categories (horizontal and vertical) represented in the list under sub-rule (1). If a candidate whose name is included in the list under sub-rule (1), fails to report for duty within the prescribed period, to that extent a candidate belonging to the same reservation category as that of the candidate who failed to report for duty shall be appointed from the additional list.

(5) The lists so prepared under sub-rules (1) and (4), shall be published in the official Gazette and also on the website and the notice board of the office of the Resident Commissioner, Karnataka Bhavan, New Delhi under intimation to the candidates so selected.

(6) The list of candidates selected by the Selection Committee or the Appointing Authority as the case may be and assigned to the Appointing Authority shall be valid till all the notified vacancies are filled or till the notification of next select list of the said cadre whichever is earlier.

**7. Appointment of Candidates.**-The candidates whose names are included in the select list prepared under rule 6 shall be appointed by the appointing authority in the vacancies in the order in which their names are found in the list after verifying the certificates of qualifying examination, income, caste and antecedents and satisfying itself after such enquiry as may be considered necessary that each candidate is suitable in all respects for appointment.

**8. Application of other rules.**-The Karnataka State Civil Service (General Recruitment) Rules, 1977, the Karnataka Civil Services (Classification, Control and Appeal) Rules, 1957, the Karnataka (Conduct) Rules, 1966, the Karnataka Civil Services (Probation) Rules, 1977 and all other rules for the time being in force regulating the recruitment and conditions of Service of Government Servants made or deemed to have been made under the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) is so far as such rules are not in consistent with the provisions of these rules shall be applicable to the selection made and to the persons appointed under these rules.

By order and in the name of  
Governor of Karnataka.

**(CHANDRAHAS G. TALUKAR)**  
T Deputy Secretary to Government  
Department of Personnel and  
Administrative Reforms  
(Service Rules-2)

**SCHEDULE**

(see rule 2)

Sl. No.	Category of Posts and Scale of Pay	No. of Vacancies to be filled		Total Posts	Method of Recruitment	Minimum qualification
		Residual cadre	Hyderabad-Karnataka			
(1)	(2)	(3)		(4)	(5)	(6)
1.	Assistant Manager (Rs. 27650-52650)	1	1	2	<p><b>1. Selection Committee.-</b> The constitution of the Selection Committee for selection to the cadre specified in column (2) shall be as follows:-</p> <p>(a) Deputy Resident Commissioner as notified by the Government –Chairperson</p> <p>(b) Deputy Secretary -DPAR (Protocol) – Member</p> <p>(c) Senior most Group ‘A’ Officer belonging to SC/ST category (failing which Senior most Group ‘B’ Officer belonging to SC/ST category) from Resident Commissioner’s Office or Karnataka Bhavan- Member.</p> <p><b>2. Method of Selection.-</b> The Selection committee among the eligible</p>	<p>(1) Must be a holder of Bachelor's Degree from an university established by law;</p> <p>(2) Must possess a Diploma in food production or in food technology or in food and Beverage service or in housekeeping or in accommodation operations and management or in Hospitality and hotel administration from institute affiliated to or having approval from national council of Hotel Management and Catering Technology (which covers Central Government affiliated institute, State Government Affiliated institutes, PSU</p>

				<p>candidates, shall prepare a merit list,-</p> <p>(i) for candidates possessing Bachelor's Degree plus Diploma, -</p> <p>(a) by calculating marks secured in Bachelors Degree to fifty marks;</p> <p>(b) by calculating marks secured in Diploma to twenty five marks;</p> <p>(c) a Weightage of three marks for every completed year of service made through contract or through outsourced agency or on adhoc basis rendered in the Karnataka Bhavan shall be added to total marks secure in qualifying examination by the candidate, subject to maximum of twenty five marks.</p> <p>(ii) For Candidates possessing Bachelor's Degree in Hospitality and Hotel Administration (HHA),-</p> <p>(a) by calculating marks secured in Bachelor Degree to seventy five marks;</p> <p>(b) a Weightage of three Marks for every completed year of service made through contract or outsourced agency or on adhoc basis rendered in the Karnataka Bhavan shall be added to total</p>	<p>institutes of hotel management private institutes of hotel management and food crafts institutes):</p> <p>Provided that, if a candidate has a Bachelor's Degree in Hospitality and Hotel Administration from an Institute affiliated to or having approval from National Council of Hotel Management and Catering Technology (which covers Central Government, Affiliated Institute, State Government, Affiliated Institutes, PSU Institute of Hotel Management Private Institutes of Hotel Management and Food Crafts Institutes) he shall not be additionally required to hold a diploma as mentioned above.</p> <p>Provided also that, in case candidates holding Bachelors Degree from an University established by law along with Diploma as specified above or having a Bachelors degree in Hospitality and Hotel Administration as specified</p>
--	--	--	--	---	--

					<p>marks secure in qualifying examination by the candidate, subject to maximum of twenty five marks;</p> <p>(iii) For Candidates possessing Bachelor's Degree and Craftsman Certificate course , -</p> <p>(a) by calculating marks secured in Bachelors Degree to seventy five marks;</p> <p>(b) a Weightage of three Marks for every completed year of service made through contract or outsourced agency or on adhoc basis rendered in the Karnataka Bhavan shall be added to total marks secure in qualifying examination by the candidate, subject to maximum of twenty five marks;</p>	<p>above are not available then candidates with Bachelors Degree from an University established by Law who also have completed a Craftsman Certificate course from an Institute affiliated to or having approval from National Council of Hotel Management and Catering Technology (which covers Central Government Affiliated Institute, State Government Affiliated Institutes, PSU Institutes of Hotel Management Private Institutes of Hotel Management and Food Crafts Institutes) may be considered.</p> <p>(3) Must have passed Tenth Standard or SSLC from the Karnataka Secondary Examination Board (KSEEB) or equivalent qualification from ICSE or CBSE or any Board of State Government with Kannada as one of the language.</p>
--	--	--	--	--	---	--

2.	Receptionist/ Telephone Operator (Rs. 21400- 42000)	2	1	3	<p><b>1. Selection Committee.-</b> The constitution of the Selection Committee for selection to the cadre specified in column (2) shall be as follows:-</p> <p>(a) Deputy Resident Commissioner as notified by the Government -Chairperson</p> <p>(b) Deputy Secretary -DPAR (Protocol) - Member</p> <p>(c) Senior most Group 'A' Officer belonging to SC/ST category (failing which Senior most Group 'B' Officer belonging to SC/ST category) from Resident Commissioner's Office or Karnataka Bhavan- Member</p> <p>(d) Two (02) subject experts from Hospitality organizations or institutes such as KSTDTC or ITDC or Institute of Hotel Management, Catering &amp; Nutrition as notified by the Government.</p> <p><b>2. Method of selection.-</b>The Selection Committee from among the eligible candidates prepare a merit list ,-</p> <p>(1) by calculating the marks secured in P.U.C. to fifty marks; and</p> <p>(2) marks secured in typewriting examination conducted by the Karnataka Secondary Education Examination Board (K.S.E.E.B.) to twenty-five marks; and</p> <p>(3) marks obtained in proficiency test to twenty-five marks.The proficiency test shall be conducted on the following parameters,-</p> <p>(i) Operating of EPABX and Front office Management fifteen marks.</p>	<p>(1) Must have passed PUC from KSPUEB or equivalent qualification conducted by CBSE or ICSE or a Board of any State Government and</p> <p>(2) Must have passed Kannada Typing Junior examination conducted by the Karnataka Secondary Education Examination Board (K.S.E.E.B); and</p> <p>(3) Candidates must possess EPABX training from Government recognized institutes.</p>
----	---	---	---	---	--	---

					<p>(ii) Operating computers, taking printscanning etc., ten marks</p> <p>(4) a weightage of three marks of every year of service made through contract or outsourced agency or on ad hoc basis in the Karnataka Bhavan shall be added to total marks secured in qualifying examination by the candidates subject to maximum of twenty five marks.</p>	
3.	Kitchen Mate Pay Scale (Rs. 17000-28950)	7	2	9	<p><b>1. Selection Committee.-</b> The constitution of the Selection Committee for selection to the cadre specified in column (2) shall be as follows:-</p> <p>(a) Deputy Resident Commissioner as notified by the Government - Chairperson</p> <p>(b) Deputy Secretary -DPAR (Protocol) - Member</p> <p>(c) Senior most Group 'A' Officer belonging to SC/ST category (failing which Senior most Group 'B' Officer belonging to SC/ST category) from the Office of Resident Commissioner or Karnataka Bhavan-Member</p> <p>(d) Three (03) Subject experts from Hospitality organizations or institutes like KSTDC, ITDC, Institute of Hotel Management, Catering &amp; Nutrition as notified by the Government.</p>	<p>(1) Must have passed 10th Standard or SSLC from Karnataka State Secondary Examination Board (KSEEB) or equivalent qualification from CBSE or ICSE or any state board with Kannada as one of the language or subject; and</p> <p>(2) Candidate must possess Experience Certificate (2 years or more) in cooking Indian and Western cuisine in a Government Guest House, or Guest Houses/Hotels/Restaurants of Central or State PSUs either as regular employee, or on contract basis, or through outsourced agency or on adhoc basis.</p>

					<p><b>2. Method of selection.</b>-The Selection Committee from among the eligible candidates prepare a merit list ,-</p> <p>(a) by calculating the marks secured in 10<sup>th</sup>Standard or S.S.L.C.,. to 50marks; and</p> <p>(b) marks obtained in proficiency test to twenty-five marks.</p> <p>The proficiency test shall be conducted on the following parameters,-</p> <p>(i) reading of menu in English and Kannada- 2 marks.</p> <p>(ii) food preparation, cutting and measurements based on the menu- 5 marks</p> <p>(iii) cleanliness in preparation-3 marks.</p> <p>(iv) taste of the final preparation of the simple dishes like tea, coffee, curd rice, puliyogare, lemon rice, chapatti, idli, sambhar, dosaomelette etc.,-15 marks</p> <p>(c) a Weightage of three Marks for every completed year of service made through contract or outsourced agency or on adhoc basis rendered in the Karnataka Bhavan shall be added to total marks secure in qualifying examination by the candidate, subject to maximum of twenty five marks;</p>	
--	--	--	--	--	---	--

4.	Peon cum Watchman Pay Scale (Rs. 17000-29950)	5	1	6	<p>The Appointing Authority shall prepare a list of eligible candidates based on the order of merit out of 100 as follows:-</p> <p>(1) by calculating the marks secured in 10<sup>th</sup> Standard/S.S.L.C., to seventy-five marks; and</p> <p>(2) a Weightage of three Marks for every completed year of service made through contract or outsourced agency or on adhoc basis rendered in the Karnataka Bhavan shall be added to total marks secure in qualifying examination by the candidate, subject to maximum of twenty five marks;</p>	<p>(1) Must have passed 10<sup>th</sup> Standard or SSLC from KSEEB or equivalent qualification from ICSE or CBSE or any state board with Kannada as one of the language or subject; and</p> <p>(2) Must have Experience Certificate (3 years or more) of having served in any position in a Government recognized Guest Houses or any such Institutes: or Guest Houses/Hotels/Restaurants of Central or State PSUs either as regular employee, or on contract basis, or through outsourced agency or on adhoc basis.</p>
5.	Gardener cum Sweeper Pay Scale (Rs. 17000-29950)	2	-	2	<p>The Appointing Authority shall prepare a list of eligible candidates based on the order of merit out of 100 as follows:-</p> <p>(a) by calculating the marks secured in 10<sup>th</sup> Standard/S.S.L.C., to seventy-five marks; and</p> <p>(b) a Weightage of three Marks for every completed year of service made through contract or outsourced agency or on adhoc basis rendered in the Karnataka Bhavan shall be added to total marks secure in qualifying examination by the candidate, subject to maximum of twenty five marks;</p>	<p>(1) Must have passed 10<sup>th</sup> Standard or SSLC from KSEEB or equivalent qualification from ICSE or CBSE or any state board with Kannada as one of the language or subject; and</p> <p>(2) Must possess a training certificate conducted by the Horticulture Department, Government of Karnataka:</p>

6.	Room Boy/ Bearer (Rs. 17000-29950)	8	2	10	<p><b>1. Selection Committee.-</b> The constitution of the Selection Committee for selection to the cadre specified in column (2) shall be as follows:-</p> <p>(a) Deputy Resident commissioner as notified by the Government –Chairperson</p> <p>(b) Deputy Secretary -DPAR (Protocol)-Member</p> <p>(c) Senior most Group ‘A’ Officer belonging to SC/ST category (failing which Senior most Group ‘B’ Officer belonging to SC/ST category) from the Office of Resident Commissioner or Karnataka Bhavan - Member</p> <p>(d) Two (02) Subject experts from Hospitality organizations or institutes like KSTDC,ITDC, Institute of Hotel Management, Catering &amp; Nutrition as notified by the Government - Members.</p> <p><b>2. Method of selection.-</b>The Selection Committee from among the eligible candidates qualified in Kannada Language Test, prepare a merit list ,-</p> <p>(a) by calculating the marks secured in 10<sup>th</sup> Standard/S.S.L.C., to fifty marks; and</p> <p>(b) marks obtained in proficiency test to twenty-five marks.</p> <p>(c) One of which the proficiency test shall be conducted on the following parameters,-</p> <p>(i) preparation of bedding to five</p>	<p>(1) Must have passed 10th Standard or SSLC from KSEEB or equivalent qualification from ICSE or CBSE or any State board with Kannada as one of the language or subject and</p> <p>(2) Must possess Experience Certificate (2 years or more) of having served in a Government recognized Guest Houses or any such Institutes: or Guest Houses/Hotels/Restaurants of Central or State PSUs either as regular employee, or on contract basis, or through outsourced agency or on adhoc basis.</p>
----	--	---	---	----	---	--

					<p>marks</p> <p>(ii) cleaning and dusting the room to five marks</p> <p>(iii) laying table to five marks</p> <p>(iv) communication with guests to five marks</p> <p>(v) serving the guests with tea or breakfast or dinner to five marks</p> <p>(d) a Weightage of three Marks for every completed year of service made through contract or outsourced agency or on adhoc basis rendered in the Karnataka Bhavan shall be added to total marks secure in qualifying examination by the candidate, subject to maximum of twenty five marks;</p>	
--	--	--	--	--	--	--

**(CHANDRAHAS G. TALUKAR)**  
Deputy Secretary to Government  
Department of Personnel and  
Administrative Reforms  
(Service Rules-2)